VALUEBRIDGE
ACADEMY

PROGRAMME BROCHURE · 2026–2027

Learning should change what you can do.

Practical capability for leaders, professionals and institutions — designed to move beyond knowing, into confident application and better performance.

Learn. Apply. Perform.

Open programmes · Customised programmes
Signature experiences · Capability academies

WELCOME TO VALUEBRIDGE ACADEMY

From training to capability.

ValueBridge Academy develops the practical capabilities that individuals, leaders and organisations need to perform in a changing world. We believe **learning is a permanent change in behaviour that comes from experience** — so we don't just deliver courses. We curate experiences that change what people can do, and the results they deliver.

The Academy is the learning arm of ValueBridge Consulting. It brings the discipline of our consulting work — with federal ministries, agencies, regulators, regional bodies and companies — into every programme.

OUR PROMISE

We build practical capability that turns learning into workplace action — and capability that stays after we leave.

LEARN

Build relevant knowledge.

The concepts, frameworks and tools that matter.

APPLY

Practise in context.

Real challenges, cases, simulations, tools and action plans.

PERFORM

Create better results.

Stronger behaviour, execution and organisational performance.

THE ACADEMY DIFFERENCE

Relevant learning

Learn what matters.

Aligned to today's workplace, leadership and organisational challenges.

Practical application

Turn knowledge into action.

Tools, cases, practice and outputs that connect learning to work.

Context that matters

Global thinking. African realities.

Contemporary practice, interpreted for where our clients operate.

Performance impact

Make learning count.

Designed to strengthen individual effectiveness and organisational results.

PROVEN AT SCALE

300+
participants in a single seminar or three-day programme

300+
central bank interns trained

100+
staff verification officers trained for OHCSF

~100
associate faculty worldwide; 50+ LDN-certified

4
levels of evaluation, from reaction to results

OUR FACULTY AND PARTNERS HAVE DESIGNED AND DELIVERED PROGRAMMES FOR

Federal Ministry of Transportation · Federal Ministry of Marine and Blue Economy · Federal Ministry of Justice · Ministry of Interior (six agencies) · Central Bank of Nigeria · Office of the Head of the Civil Service of the Federation · Nigerian Ports Authority · NIMASA · National Inland Waterways Authority · Nigerian Ports Economic Regulatory Agency · Maritime Academy of Nigeria · NITDA · Kaduna State Bureau of Statistics · ECOWAS institutions

HOW WE WORK

Capability where performance happens.

INDIVIDUAL CAPABILITY
The professional, technical and behavioural capabilities people need to be effective in their roles.

LEADERSHIP CAPABILITY
Managers and leaders who mobilise people, make sound choices, lead change and deliver results.

ORGANISATIONAL CAPABILITY
The collective systems, practices and capabilities organisations need to execute strategy.

WAYS TO LEARN WITH US

Open programmes
Scheduled programmes bringing together professionals from different organisations and sectors.

Customised programmes
Tailored to an organisation's context, priorities, capability gaps and people.

Signature experiences
Immersive, highly applied experiences built around real challenges and tangible outputs.

Academies & learning journeys
Multi-programme pathways around roles, competencies, leadership levels or transformation.

Most programmes are available open, in-house, and virtual or blended.

HOW WE DESIGN FOR IMPACT

DIAGNOSE
Clarify the performance challenge, audience and context.

DESIGN
Define outcomes, learning architecture and success measures.

DEVELOP
Build content, cases, tools, simulations and resources.

DELIVER
Facilitate engaging learning with expert practitioners.

APPLY
Practise, produce real outputs and transfer to work.

EVALUATE
Review experience, learning, application and impact.

WHAT MAKES THE EXPERIENCE DIFFERENT

Real outputs, not just notes
Participants leave with scorecards, roadmaps, plans, SOPs and decisions they can use the next day.

70% doing, 30% telling
Action learning, cases, simulations and syndicate work — with a change of pace every 15–20 minutes.

Digital by default
Materials on OneDrive; Padlet, Kahoot and Mentimeter keep every voice in the room. Recognised by Padlet for outstanding use.

Every experience produced, not improvised
Each programme runs on our Learning Engagement Code — a ten-stage production standard from needs analysis to follow-up.

Measured at four levels
Reaction and learning on every programme; behaviour and results where agreed, with independent evaluation on request.

Built to international standards
Our practice is aligned to ISO 21001, ISO 29993 and ISO 9001, and we are working towards certification.

LEARNING THAT LASTS

Our test of success: you can relive the experience without us.

- We co-deliver with your internal team and train your trainers
- We model best practice, raising the bar for your other programmes
- We leave the toolkit behind and embed change in your systems
- We run responsible, digital-first, low-waste events

EVERY PARTICIPANT RECEIVES

- A joining brief and pre-work before day one
- Digital resources on a shared programme folder
- Templates, tools and job aids to apply at work
- A personal action plan
- A certificate of participation
- Access to our curated digital learning hub

OUR CAPABILITY PORTFOLIO

Nine capability areas. One purpose: stronger performance.

131 programmes across nine areas — including 43 flagship programmes and four signature experiences.

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SIGNATURE EXPERIENCES

Learning designed around doing.

Immersive, output-driven experiences that embody Learn. Apply. Perform. — deliberately different from conventional classroom programmes.

SIGNATURE

Leadership Experience Retreat

An immersive experience of reflection, assessment, peer learning and action planning.

YOU LEAVE WITH A personal leadership agenda and commitments for your next phase.

SIGNATURE

Organisation Design Masterclass

An advanced practitioner lab on real structures, roles and decision rights.

YOU LEAVE WITH A tested design approach and practical design outputs.

SIGNATURE

Performance Management Implementation Bootcamp

Hands-on building of the practical components of a working public sector PMS.

YOU LEAVE WITH Scorecards, measures, cascading logic and an implementation roadmap.

SIGNATURE

Service Improvement Lab

Teams diagnose a real customer or citizen service problem and redesign it.

YOU LEAVE WITH A prioritised service-improvement solution and implementation actions.

BUILDING LEADERS FOR EVERY TRANSITION

SELF | OTHERS | TEAMS | FUNCTIONS | ORGANISATIONS

Our leadership programmes follow the transitions leaders make as responsibility expands.

FLAGSHIP PROGRAMMES

The programmes our clients ask for most.

Available open, in-house, and virtual or blended. Programme lengths, dates and fees are in our current calendar.

01 Leadership & Management

Building leaders for every transition. Leadership changes as responsibility grows — from leading self to leading others, teams, functions and organisations.

Leadership Essentials Build the core mindsets and practices to lead with clarity, confidence and accountability.	KEY LEARNING AREAS Leadership roles and transitions · Self-awareness · Delegation · Feedback and motivation · Leading performance	WHO SHOULD ATTEND New and emerging managers; supervisors; team leaders
Leading Others: From Individual Contributor to Manager Move from doing the work yourself to achieving results through others.	KEY LEARNING AREAS The manager transition · Setting expectations · Delegation · Feedback and coaching · Managing performance	WHO SHOULD ATTEND New managers; recently promoted supervisors; specialists moving into management
Leading High-Performing Teams Create the conditions in which teams collaborate, take ownership and deliver.	KEY LEARNING AREAS Team purpose · Trust and psychological safety · Roles and accountability · Team dynamics · Conflict	WHO SHOULD ATTEND Managers; team leaders; project and cross-functional leads
Leading Organisations Shape direction, culture, capability and enterprise performance.	KEY LEARNING AREAS Enterprise leadership · Strategic alignment · Culture and capability · Stakeholders · Governance	WHO SHOULD ATTEND Executives; directors; heads of functions and institutions
Strategic Thinking for Leaders See the bigger picture, challenge assumptions and make future-ready choices.	KEY LEARNING AREAS Strategic mindset · Environmental scanning · Systems thinking · Scenarios · Strategic choices	WHO SHOULD ATTEND Executives; senior managers; functional leaders
Leading Change & Transformation Mobilise people through uncertainty and turn intent into sustained adoption.	KEY LEARNING AREAS Change leadership · Stakeholder analysis · Readiness and resistance · Communication · Adoption	WHO SHOULD ATTEND Executives; managers; transformation and change leads
Coaching & Mentoring Skills for Leaders Use everyday conversations to build capability and ownership.	KEY LEARNING AREAS Coaching mindset · Listening and questioning · Feedback · Development conversations · Mentoring	WHO SHOULD ATTEND Managers; supervisors; team leaders; mentors

02 People & Human Resources

Building the people systems organisations need for the future. For HR professionals and people leaders who connect workforce decisions to strategy.

Strategic Human Resource Management Connect people strategy to organisational priorities.	KEY LEARNING AREAS Business and people strategy · HR priorities · Workforce capability · HR metrics · Governance	WHO SHOULD ATTEND HR directors; heads of HR; senior HR professionals
Leading the HR Function Build an HR function that is credible, strategic and fit for the future.	KEY LEARNING AREAS HR leadership · Operating model · Service delivery · HR capability · Stakeholders	WHO SHOULD ATTEND HR directors; heads of HR; senior HR managers
HR Business Partnering Move from transactional support to trusted partnership.	KEY LEARNING AREAS HRBP role · Business acumen · Consulting skills · Influence · HR solutions	WHO SHOULD ATTEND HR business partners; HR managers; senior generalists
Strategic Workforce Planning Anticipate workforce needs and close capacity and succession gaps.	KEY LEARNING AREAS Workforce demand · Supply and skills · Scenario planning · Gap analysis · Action plans	WHO SHOULD ATTEND HR leaders; workforce planners; strategy and planning staff
Performance Management Run performance management as a continuous system for accountability and improvement.	KEY LEARNING AREAS Performance planning · Objectives and KPIs · Check-ins · Reviews and calibration · Improvement	WHO SHOULD ATTEND HR professionals; performance managers; line managers
Talent Management Identify, develop, deploy and retain critical talent.	KEY LEARNING AREAS Talent strategy · Critical roles · Talent reviews · Development and mobility · Retention	WHO SHOULD ATTEND HR leaders; talent, L&D and workforce professionals
Organisation Design Translate strategy into structures, roles and decision rights.	KEY LEARNING AREAS Design principles · Operating model · Structures · Roles and decision rights · Implementation	WHO SHOULD ATTEND HR/OD professionals; strategy teams; leaders
HR Analytics & Metrics Move HR decisions from intuition to evidence.	KEY LEARNING AREAS HR metrics · Data quality · Workforce analytics · Dashboards · Insight and storytelling	WHO SHOULD ATTEND HR professionals; HR analysts; workforce planners

03 Strategy, Performance & Execution

Strategy matters when it gets executed. Connecting strategic choices to plans, measures, accountability and disciplined delivery.

Strategy Development & Strategic Planning Turn ambition into clear choices, priorities, measures and actions.	KEY LEARNING AREAS Strategic analysis · Vision and outcomes · Strategic choices · Initiatives · Governance	WHO SHOULD ATTEND Executives; strategy teams; planning professionals
Strategy Execution Close the gap between strategic intent and everyday delivery.	KEY LEARNING AREAS Execution architecture · Initiatives · Accountability · Performance reviews · Course correction	WHO SHOULD ATTEND Executives; directors; strategy and programme leaders
Corporate Performance Management Connect strategy, plans, measures, reviews and accountability in one system.	KEY LEARNING AREAS Performance architecture · Cascading · KPIs and targets · Review cadence · Reporting	WHO SHOULD ATTEND Strategy, planning, performance and M&E staff; senior managers
Developing KPIs & Performance Measures Create measures that focus attention on what matters.	KEY LEARNING AREAS Results logic · KPI design · Target setting · Data sources · KPI dictionaries	WHO SHOULD ATTEND Managers; strategy, planning, performance and M&E staff
Project Management for Results Deliver projects with disciplined planning and a focus on outcomes.	KEY LEARNING AREAS Project definition · Planning · Risk · Stakeholders · Monitoring and close-out	WHO SHOULD ATTEND Project managers; programme officers; team leads
Managing Organisational Change Manage the people and adoption side of change.	KEY LEARNING AREAS Change impact · Readiness · Stakeholders · Communication · Reinforcement	WHO SHOULD ATTEND Change leads; HR/OD professionals; project managers

04 Public Sector & Institutional Effectiveness

Building institutions that deliver. A public sector lens grounded in the realities of implementation — shaped by our work with ministries, agencies and central government instruments.

Public Sector Leadership Lead public institutions with purpose, accountability and a focus on citizens.	KEY LEARNING AREAS Public value · Institutional leadership · Accountability · Stakeholders · Performance	WHO SHOULD ATTEND Senior public officers; directors; heads of agencies
Leading Public Sector Reform & Transformation Lead reform from policy intent to sustained implementation.	KEY LEARNING AREAS Reform context · Institutional diagnosis · Change architecture · Stakeholders · Implementation	WHO SHOULD ATTEND Senior public leaders; reform teams; programme managers
Public Sector Performance Management Understand performance management end to end in public institutions.	KEY LEARNING AREAS PMS architecture · Planning and cascading · KPIs and targets · Reviews · Accountability	WHO SHOULD ATTEND Public sector leaders; HR/PMS and PRS teams; performance champions
Cascading Strategy & Performance in Public Institutions Turn institutional priorities into clear departmental and individual accountabilities.	KEY LEARNING AREAS Strategy cascade · Department scorecards · Objectives and KPIs · Targets · Alignment checks	WHO SHOULD ATTEND PRS/planning and HR/PMS teams; directors; performance champions
Managing Employee Performance in the Public Service Make performance management an everyday management practice.	KEY LEARNING AREAS Performance planning · Goal setting · Check-ins · Feedback and coaching · Improvement	WHO SHOULD ATTEND Directors; deputy directors; managers; supervisors

05 Customer Experience & Service Excellence

Designing experiences that earn trust and loyalty. Beyond frontline training: the leadership, insight, processes and culture behind strong customer and citizen experiences.

Customer Experience Management Design and manage end-to-end experiences that create value and loyalty.	KEY LEARNING AREAS CX strategy · Customer insight · Journey mapping · Moments that matter · CX measurement	WHO SHOULD ATTEND CX leaders; service managers; customer-facing teams
Building a Customer-Centric Organisation Make customer focus an organisation-wide discipline.	KEY LEARNING AREAS Customer-centric strategy · Culture · Process alignment · Employee experience · Governance	WHO SHOULD ATTEND Executives; service, transformation and operations leaders
Customer Analytics & Insights Turn customer data and feedback into better service decisions.	KEY LEARNING AREAS Voice of customer · Measures · Segmentation · Analytics · Insight to action	WHO SHOULD ATTEND CX, service, marketing, data and operations professionals
Leading a Service Excellence Culture Make excellent service consistent through leadership routines.	KEY LEARNING AREAS Service culture · Leadership role · Standards · Coaching · Recognition	WHO SHOULD ATTEND Managers; service leaders; branch and unit heads

06 Governance, Risk & Compliance

Strengthening decisions, accountability and resilience. Accountability, oversight, risk and the practices that sustain institutional confidence.

Risk Management for Managers Make risk thinking part of everyday management.	KEY LEARNING AREAS Risk concepts · Identification · Assessment · Controls · Monitoring and reporting	WHO SHOULD ATTEND Managers; project leads; risk owners
Corporate Governance Essentials Understand the structures and practices of accountable organisations.	KEY LEARNING AREAS Governance principles · Boards and management · Accountability · Ethics · Assurance	WHO SHOULD ATTEND Managers; governance, secretariat and control functions
Governance for Boards & Executives Strengthen board-executive effectiveness and strategic oversight.	KEY LEARNING AREAS Board roles · Strategy oversight · Risk and assurance · Board dynamics · Effectiveness	WHO SHOULD ATTEND Board members; executives; company secretaries

07 Digital, Data & AI

Use technology intelligently. Decide better. Work differently. Practical digital, data and AI capability — used responsibly, led well.

AI Essentials for Professionals Use generative AI responsibly in everyday professional work.	KEY LEARNING AREAS AI foundations · Prompting · Workplace use cases · Verification · Responsible AI	WHO SHOULD ATTEND Professionals and managers across functions
AI for Managers & Leaders Lead teams and decisions in an organisation shaped by AI.	KEY LEARNING AREAS AI strategy · Use-case selection · Risk and governance · Work redesign · Adoption	WHO SHOULD ATTEND Executives; directors; managers
Data Analysis & Visualisation Turn data into decision-ready visual stories.	KEY LEARNING AREAS Data preparation · Descriptive analysis · Trends · Visualisation · Insight communication	WHO SHOULD ATTEND Analysts; managers; planning, HR, finance and M&E staff
Digital Transformation for Leaders Lead digital change as organisational transformation.	KEY LEARNING AREAS Digital strategy · Operating model · Process digitisation · People · Governance	WHO SHOULD ATTEND Executives; transformation and technology leaders

08 Personal & Professional Effectiveness

The capabilities that make expertise count. Think · Relate · Communicate · Present · Influence.

Emotional Intelligence Strengthen self-awareness, self-management and relationships at work.	KEY LEARNING AREAS Self-awareness · Self-management · Empathy · Relationships · Resilience	WHO SHOULD ATTEND Professionals and managers at all levels
Critical Thinking & Problem Solving Analyse issues rigorously and develop practical solutions.	KEY LEARNING AREAS Problem framing · Critical analysis · Root causes · Options · Decision criteria	WHO SHOULD ATTEND Professionals; analysts; managers; project teams
Communication & Interpersonal Effectiveness Communicate clearly, listen actively and build strong relationships.	KEY LEARNING AREAS Communication styles · Listening · Clarity · Feedback · Difficult conversations	WHO SHOULD ATTEND Professionals and managers at all levels
Presentation & Public Speaking Skills Present ideas with structure, confidence and impact.	KEY LEARNING AREAS Audience analysis · Storyline · Slide design · Delivery · Presence	WHO SHOULD ATTEND Professionals; managers; subject-matter experts
Influencing Without Authority Achieve outcomes through credibility and relationships.	KEY LEARNING AREAS Influence styles · Stakeholder mapping · Credibility · Persuasion · Coalitions	WHO SHOULD ATTEND Professionals; project leads; HRBPs; cross-functional managers

09 Finance & Business Acumen

Understand the numbers. Understand the business. Financial and commercial confidence for better management decisions.

Finance for Non-Finance Managers Use financial information with confidence to make better decisions.	KEY LEARNING AREAS Financial statements · Costs and margins · Budgets · Ratios · Decision-making	WHO SHOULD ATTEND Managers and professionals without formal finance training

PROGRAMME DIRECTORY

Explore the full portfolio.

★ Flagship programme · ◆ Signature experience · Every programme can be tailored and delivered in-house.

Leadership & Management

★ **Leadership Essentials**
★ **Leading Others**
★ **Leading High-Performing Teams**
★ **Leading Organisations**
★ **Strategic Thinking for Leaders**
★ **Leading Change & Transformation**
★ **Coaching & Mentoring Skills for Leaders**
◆ **Leadership Experience Retreat**
Leading Self
Leading Functions
Leading Innovation
Emotional Intelligence for Leaders
Leading with Dignity
Leading & Managing an SME
Leading Non-Profit Organisations
Future of Leadership Series

People & Human Resources

★ **Strategic HR Management**
★ **Leading the HR Function**
★ **HR Business Partnering**
★ **Strategic Workforce Planning**
★ **Performance Management**
★ **Talent Management**
★ **Organisation Design**
★ **HR Analytics & Metrics**
◆ **Organisation Design Masterclass**
HR Essentials
Competency Management
Learning & Development Management
Learning Design & Facilitation
Talent Acquisition & Selection
Competency-Based Recruitment & Selection
Employee & Labour Relations
HR Policies, Processes & Procedures
Onboarding & Employee Integration
Succession Planning & Management
HR Technology & Digital HR
Career Development & Management
Design Thinking for HR
Employee Engagement & Retention
Managing Change: The HR Role
Reward & Benefits Management
HR Communication & Stakeholders
Organisation Development
Exit & Transition Management

Strategy, Performance & Execution

★ **Strategy Development & Planning**
★ **Strategy Execution**
★ **Corporate Performance Management**
★ **Developing KPIs & Measures**
★ **Project Management for Results**
★ **Managing Organisational Change**
Strategic Thinking
Balanced Scorecard
Business Process Management
Process Analysis & Improvement
Business Analysis
Monitoring & Evaluation for Results
Project Management Essentials
Stakeholder Management

Public Sector & Institutional Effectiveness

★ **Public Sector Leadership**
★ **Leading Public Sector Reform**
★ **Public Sector Performance Management**
★ **Cascading Strategy & Performance**
★ **Managing Employee Performance**
◆ **PMS Implementation Bootcamp**
Results-Based Planning & Frameworks
Strategic Planning in the Public Sector
Operational Planning for Public Institutions
Performance Planning & Target Setting
Developing KPIs for Public Institutions
Performance Monitoring, Review & Reporting
M&E for Public Sector Results
Performance Management for Public Officers
Leading Performance in the Public Sector
Policy Development & Implementation
Institutional Strengthening
Designing Effective SOPs
Citizen-Centred Service Delivery
Job Design & Output-Focused JDs
Change Management in Public Institutions
Stakeholder Engagement in the Public Sector

Customer Experience & Service Excellence

★ **Customer Experience Management**
★ **Building a Customer-Centric Organisation**
★ **Customer Analytics & Insights**
★ **Leading a Service Excellence Culture**
◆ **Service Improvement Lab**
Customer Service Essentials
Design Thinking for Service Improvement
Digital Customer Experience
Designing Effective Service Processes
Service Excellence for the Public Sector
Service Recovery & Complaints
Future of Customer Experience

Governance, Risk & Compliance

★ **Risk Management for Managers**
★ **Corporate Governance Essentials**
★ **Governance for Boards & Executives**
Compliance Management
Internal Controls & Accountability
Policy Development & Governance
Ethics, Integrity & Accountability

Digital, Data & AI

★ **AI Essentials for Professionals**
★ **AI for Managers & Leaders**
★ **Data Analysis & Visualisation**
★ **Digital Transformation for Leaders**
Generative AI for Productivity
Prompt Engineering for Professionals
Data Literacy for Managers
Power BI for Business Insights
Advanced Excel for Analysis
Research & Data Collection
Better Presentations with Digital & AI

Personal & Professional Effectiveness

★ **Emotional Intelligence**
★ **Critical Thinking & Problem Solving**
★ **Communication & Interpersonal Effectiveness**
★ **Presentation & Public Speaking**
★ **Influencing Without Authority**
Personal Effectiveness at Work
Managing Time, Priorities & Energy
Decision-Making Skills
Negotiation Skills
Managing Conflict
Collaboration & Team Effectiveness
Facilitation Skills
Business Writing & Report Writing
Personal Brand & Executive Presence
Cultural Intelligence

Finance & Business Acumen

★ **Finance for Non-Finance Managers**
Business Acumen for Managers
Financial Analysis for Decision-Making
Budgeting & Budget Management
Procurement & Contract Management
Supply Chain & Logistics Essentials

BEYOND THE CLASSROOM

Sometimes the right solution isn't a course.

We work with organisations to build the capability needed to deliver strategy, reform and transformation. We can tailor a programme, design an intervention around a specific challenge, facilitate a working session that produces real outputs, or build a longer journey — combining diagnostics, workshops, coaching, action learning, implementation support and evaluation.

We also design and run **leadership and sectoral retreats, institutional scorecarding retreats, conferences, train-the-trainer programmes and team experiences** for audiences from 10 to 300+.

CAPABILITY ACADEMIES & LEARNING JOURNEYS

Build capability over time.

Role-based academies

Pathways for new managers, HR business partners, performance champions or public sector leaders.

Leadership journeys

Progressive experiences aligned to leadership transitions and expectations.

Functional academies

Depth across HR, strategy, customer experience or public sector performance.

Transformation journeys

Learning embedded in reform, so capability grows alongside implementation.

OUR FACULTY

Practitioners who teach. Facilitators who understand work.

Our faculty combine subject expertise with practical experience. We select them not only for what they know, but for their ability to create engaging learning, ask the right questions, draw out experience and help participants apply new capability. We draw on an international network of about 100 executives, consultants, specialists and coaches — more than 50 of them LDN-certified.

LED BY

Oluwaseun Babalola — Lead Partner, ValueBridge Consulting; certified management consultant (IMC); two decades of strategy, HR and public sector performance advisory.

Chizoba Mojekwu, FCIPM — senior HR and organisational development consultant.

Usen Udoh — Senior Transformation Advisor; former Managing Director, Accenture Nigeria.

SELECTED WORK

Sectoral retreats

Federal Ministries of Transportation, Marine and Blue Economy, and Justice

Institutional scorecarding retreats

NPA, NIMASA, NIWA, NPERA (formerly Nigerian Shippers' Council) and the Maritime Academy of Nigeria

Performance management training

Ministry of Interior — six agencies, cascaded scorecards and 12-month roadmaps in three days

Graduate and trainer development

300+ Central Bank of Nigeria interns; train-the-trainer programmes for CBN

Public service capability

100+ OHCSF staff verification officers; facilitation skills, SOP and induction programmes

Leadership retreats

Federal Ministry of Justice and Federal Ministry of Marine and Blue Economy

VALUEBRIDGE ACADEMY

Let's build capability.

Learn. Apply. Perform.

SCHEDULES · CUSTOMISED SOLUTIONS · ENQUIRIES

info@valuebridgeconsulting.com
www.valuebridgeconsulting.com
+234 810 910 0001